

Joint Needs Assessment Report

St. Paul's United Church

Grande Prairie, Alberta



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St. Paul's United Church

In Grande Prairie, Alberta

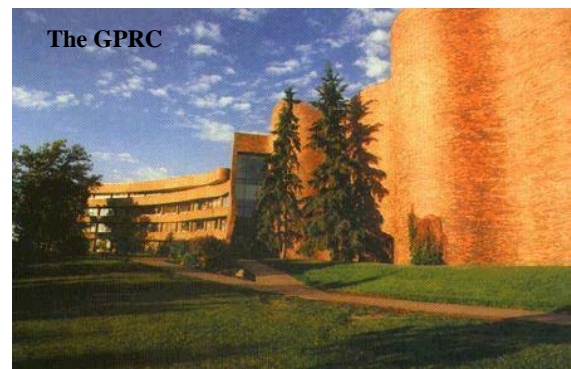
PROFILE #1 – THE COMMUNITY OF GRANDE PRAIRIE, ALBERTA

Grande Prairie is a young, vibrant, growing city serving a trading population of over **200,000 people**. The city is a hub of commercial, government services; health care and educational needs for north western Alberta and north eastern British Columbia. The economic base of the area is agriculture, forestry, oil and gas.

Fast facts About Grande Prairie

- City population: 50, 227
- Population served by hospital: 80, 000
- 50 minute flight to Edmonton
- 450 km drive to Edmonton, mostly twinned highway with remaining being twinned.
- 4 hour drive to Jasper National park
- Recently expanded airport served by Air Canada, West Jet, and other airlines.
- Multi-faceted economy means a vibrant, positive community in which to live with good prospects for renting and buying.
- Kakwa Falls and other areas make this one of the prettiest corners of the country.
- We will be hosting the 2010 Arctic Winter Games.

Educational needs are served by three school systems. The Grande Prairie Regional College (GPRC) serves 2000 students offering a wide variety of diploma, university transfer and extension programs. GPRC offers degree programs in co-operation with other universities in Commerce and Education and has recently begun offering trades programs through a partnership with NAIT.



The Community

Our city is proud of several **recreational complexes**, with four indoor ice surfaces, fitness



centre, indoor swimming pool and two indoor soccer pitches. An **urban park system** offers biking and walking trails along the city's Bear Creek which converge near the city centre at a pavilion, outdoor pool, amphitheatre, fishpond and museum. The community enjoys top quality curling facilities, golf courses, martial arts academies and a junior 'A' hockey club. Downhill

and cross-country skiing, hiking, camping and other outdoor pursuits are readily available nearby. Numerous parks, lakes and camping facilities for the public's enjoyment, surround the city.

The **arts** play an important role in the city. An active amateur theatre holds performances monthly utilising venues at the 2nd Street theatre, the Douglas J. Cardinal Theatre and the Ovarions dinner theatre located at Evergreen Park. The city also hosts two dance theatres. The Prairie Gallery and the Centre for the Creative Arts offer facilities for visual artists. The city has a multicultural society co-ordinating the various ethnic societies. The city boasts two museums, one at Centre 2000 and the other at Muskoseepi Park

There are 26 communities of faith in Grande Prairie and a Ministerial Association in which our minister is active.

United Churches are located in Clairmont, Beaverlodge and Wembley - commuter communities to Grande Prairie. St. Paul's is the largest United Church congregation of 21 Pastoral Charges in Northern Lights Presbytery.

Our New Tourism Centre



Healthcare

Grande Prairie is a hub for health care in the region. The Queen Elizabeth II hospital (QEII) is a 300-bed hospital that hosts a cancer care facility and emergency room that is currently being renovated. The QEII is supported by several eldercare facilities, walk-in clinics and smaller

hospitals located in nearby towns. The QEII hospital also hosts a STARS air-ambulance helipad.

More things you'll love about Grande Prairie

- Shopping is as good as any major centre, with most major chain stores represented. There is very little in the way of shopping that you won't find here.
- A good selection of restaurants and eating establishments.
- The sunshine makes winter easy, and the midnight sun in summer makes for exciting outdoor activities! The Rocky Mountains keep the area warmer than most communities this far north; we have the same amount of frost free days as Edmonton!
- We are within driving distance of a very large dinosaur dig located at Pipestone Creek
- City web site is a wealth of information at www.cityofgp.com for tourism information visit www.grandeprairie.worldweb.com

PROFILE #2 - MINISTRY OF THE PASTORAL CHARGE

Our Mission:

- Putting one foot in front of the other, we will continue to walk on the path Christ has set for us. The people of St. Paul's will Belong...Believe...Love...Lead

Our Vision:

- To be a loving and supportive community of faith where we celebrate the gifts of the spirit we bring, regardless of age, to the service of the Church, the Community, and the World. Our leaders, both Lay and Order of Ministry, will be supported and encouraged through our ongoing discernment of our mission and ministry and by our participation in the life and work of St. Paul's United Church.

Created June 2009 – To be reviewed January 2012



Our History

The Congregation grew out of a small Presbyterian Church founded in 1911. We now offer pastoral care to approximately 250 families and the average winter attendance is 120.

Through the years we have been served by one minister or by a team. Until 1973, we were a one-minister church. From 1973 to 1979 there were team ministries of differing compositions. Our present full time minister has served since July of 2003.

Our Governance

There is a Church Council which includes the Executive, UCW President, Presbytery Representative, three members at large and representation from the committees: Worship, Outreach, Christian Development, Stewardship, Finance, Pastoral Care, Property and Maintenance and Ministry and Personnel. The Policy Manual (last reviewed in 2004) provides terms of reference for the Council and committees. Priorities and plans are matched to the vision statement. An Annual Meeting is held in early February for receipt and review of the narrative budget, and to consider other issues.

(A copy of our annual report and financial statement will be forwarded on request.)

Our Congregation

The people of our congregation are predominantly middle class who live in families with young children, with teen-agers or as senior couples. Many members of all ages live as singles. They come from a variety of faith backgrounds – United Church, other denominations and from no church tradition. We are on the cusp of becoming a “Program” congregation with the emotional feel of a “Pastoral” church community.

We publish a weekly updated web page <http://www.stpaulsuc.ca/> and a monthly newsletter to keep in touch with our congregation, community and the world.

Theology

We are rooted in the traditions of the United Church of Canada while reflecting a willingness to expand our spiritual horizons. Theologies vary from moderate to very liberal. Many of our members see themselves as agents of change and renewal and others as the bearers of tradition.

While not officially “affirming”, we welcome and support same-gender couples and offer a covenanting service of Love and Loyal Commitment that satisfies the legal requirements of the province of Alberta. We continue to explore the underlying values and beliefs of our membership around the full acceptance and understanding of the gay and lesbian community.

Individually and collectively we are concerned about the environment and the condition of our fellow human beings locally and globally. We struggle with living in the fast paced world around us, sometimes invigorated by the changes, sometimes overwhelmed by them, but trying to make sense of them in light of our faith.

Worship

For the majority of our congregation, Sunday morning worship is the primary experience of church. In worship, the congregation appreciates a message that is contemporary within a varied blend of contemporary and traditional liturgical format. Most are appreciative of hearing sacred text related to current social and ethical issues that challenge our thinking as a contemporary faith community. The congregation is open to a variety of worship experiences such as healing touch stations offered within the communion service, dramatizations of the liturgical text, power point slides illustrating or accompanying a message or choral selection. Weekly order of service is printed on bulletins for those who wish them but is always displayed as Power Point clearly visible to all.

Our children are involved in the first portion of worship before going off to their Sunday School and youth sessions. They often share and present what they have been exploring with the congregation in worship through leadership roles, dramatic readings, plays or music. Our Explorer and CGIT groups participate in leading worship formally twice each year.

Alternate styles of worship at St. Paul's have included: Taize services, and Blue Christmas for the bereaved. Lent and Holy Week services and activities have included Shrove Tuesday Pancake Supper, Ash Wednesday Service, Maundy Thursday Service (with hand and feet washing), Good Friday Service (with cross and nails) plus an outdoor Easter Sunday sunrise service (with loaves and fish). All have added depth to our worship experiences.

We have a strong ministry of music with an exceptional and cooperative music director. Our regular adult choir rehearse weekly and assist in leading the Sunday worship service. A Junior Choir offers their gifts for special services and at specific times of the year. We have both adult and junior hand bell choirs who participate at Christmas, Easter and other opportunities. The instrumental and vocal musical talents of both young and seasoned individuals within the congregation are frequently integrated into our worship services during prelude, offering, anthem or postlude opportunities. Musical Resources used in service include More Voices and Voices United.

Outreach

The people of St. Paul's are socially and environmentally conscious. We organize events and host speakers to inform ourselves about relevant topics and issues. The wider community is welcome to attend these events and engage in the discussion and learning.

We are generous with our support of local outreach needs in our city. A "second offering" is collected the first Sunday of each month. These monies are dispersed to meet needs throughout the community in partnership with other social and church based agencies. Our UCW Units provide soup for the Friendship Centre Soup Kitchen on a rotational basis. We support the work of the Salvation Army and their Food Bank, Wapiti Community Dorm (Short Term Shelter for individuals and families), Sunrise House (Youth Emergency Shelter), Odyssey House (Women and Children's Shelter) and the Friendship Centre on a regular basis. An extensive Christmas campaign is held yearly with money, clothing and sundries donated to the above agencies. Canadian Tire money is collected and forwarded to an adult group home facility to assist with their incidental operating costs.

We have sponsored two refugee families; one from Kosovo and our most recent from Ethiopia. It took many years of effort and commitment to see the reunification process through to completion with our African family. We need time to support this family in their transition to life in Canada before beginning the sponsorship cycle again.

The congregation of St. Paul's honour and continue our yearly financial commitment to the Mission and Service Fund.

Pastoral Care

- Minister and lay team provide Senior Care Centre worship services six times yearly.
- Shut-in and hospital visitation.
- Bereavement support.
- UCW provides food for funerals, soup on rotation for homeless and delivers Meals On Wheels each September.
- Labyrinth
- Healing touch appointments available.
- Intercessory prayer chain.
- Commun-I-Care – lay volunteers phone congregants (especially those unable to attend regularly or who have been absent) to stay in touch with what is going on in the church and field any situations that may require ministerial assistance.

Sacraments Officiated:	January 2008 – June 2009
Baptisms	2
Confirmation	6
Weddings	5
Funerals	17 – led by our clergy 2 – led by other city clergy and faith groups who needed a larger venue.

Commitment to Learning

The Congregation supports a variety of educational opportunities.

Courses have been offered at the church in the Healing Pathway program and several people have achieved Level 2. The Healing Touch group meets monthly for practice and to offer healing sessions to the congregation and community by appointment. There are also scheduled monthly opportunities for prayer and meditation through walking the Labyrinth painted on the lower hall floor.

Our clergy has provided exceptional Adult Christian Education opportunities during the fall and spring. Sunday morning bible study before worship and Tuesday evening book and study groups have been well attended. Study topics and resources used have included:

- Living the Questions
- The Heart of Christianity
- Experiencing the Bible
- Reading the Bible Again for the First Time
- Meeting Jesus Again for the First Time
- What's So Amazing About Grace?
- The Book Of Revelation
- Workbook of Intercessory Prayer
- Oil and Water – An Arab Christian Dialogue
- “Darwin: Creation and Dance of the Cosmos” is the planned study for Fall 2009/Winter 2010)

A Diaconal student was well supported in her field placement four years ago.

An intern from the Atlantic School of Theology will be placed at St. Paul's from September 2009 – April 2010. As an approved learning site, our congregation appreciates the gifts these opportunities bring.

Financial assistance is available for lay people wishing to take part in workshops or courses.

PROFILE # 3 – RESOURCES OF THE PASTORAL CHARGE

Staff

Our current staff consists of an ordained minister full time, an office manager part time (28 hrs/week) and a music director part time. The Office Manager's duties include reception, financial record keeping, minister's correspondence, and bulletin preparation including the PowerPoint portion, maintenance of church records (i.e. weddings, burial and historical records), envelope steward duties and the booking of rooms by groups requesting space.

We will have an Intern placement candidate from September 2009 to April 2010.

Lay Leadership

The Church Council has 6 executive members and 10 council members representing other committees. There are a core group of volunteers that are willing to help out with leadership for services when the minister is absent. There are a large number of musicians of all ages who participate in choirs and small musical groups. We have been approved as an educational learning site and have a qualified lay supervisor in our congregation.

Approximately 50 volunteers provide leadership in Sunday School, mid-week groups and committees, United Church Women, Commun-I- Care program and hospital or seniors' residence visiting.

We have talented and dedicated members willing to lead and serve in many areas who are committed to the life of the congregation and give freely of their resources to further the work of St. Paul's.

(For a complete list see Appendix B)

The Church Building

St. Paul's is located downtown. The sanctuary built in 1954, features large stained glass windows and seats 400. The acoustics are exceptional and offer a wonderful venue for community musical concerts. The main floor also has a nursery, large meeting room, and library, choir room, offices, washrooms and kitchenette, added in 1987. The lower floor (not yet wheelchair accessible) has a large auditorium, Church school space, kitchen and washrooms. Janitorial services are contracted.

The building is well used providing space for our groups like Explorers and CGIT as well as local groups such as Alcoholics Anonymous, Mom's and Tots play group (the "Ankle Biters"), and Tai Chi. We do receive some rental income.

We are in the process of dreaming and visioning renovations to our building. The renovation would touch on three areas: worship space, improved access, and creating a more welcoming environment that will enrich the faith community.

(See Photo Appendix A)

Office Space

St. Paul's has a main office with a minister's study/office adjacent. A private office space for our intern will be ready by September 2009.

Our main office has all the necessities of a modern office including:

Minister's Study: Compaq PC with monitor & Brother Laser printer

Main Office: H.P. PC with Windows Vista

H.P. Laser printer

H.P. Scanner

H.P. Fax machine

Photocopier

Second Office: PC with Windows XP

HP Inkjet printer

Microsoft Office 2007 is installed on all PC's.

Antivirus software installed on Main and Study PC's

All PC's print to either of the printers located in the front office.

Fax capability from all PC's

Our Internet Service Includes:

High Speed (ADSL) unlimited connection (connected to all PC's)

Domain registered - stpaulsuc.ca - with 2000mb of storage available

25 email accounts

Additional Equipment

- 2 televisions and 2 DVD players that are available in the building for various group activities.
- Laptop (Toshiba) and PowerPoint projector that is used for Sunday Worship service.
- Sound system in the sanctuary with microphones: 1 standing, 2 handheld cordless and 1 cordless headset.
- Assorted CD/tape players.

- Wagner Baby Grand piano and an electric organ in the sanctuary.
- Upright piano in the basement.
- Electric keyboard in the choir room.
- Three full octaves of hand bells and chimes.
- A lovely assortment of rhythm instruments.
- Worship service hymnbooks: More Voices in conjunction with Voices United.
- A security system.

The Church building is well maintained. Recent improvements have included new furnaces and upgrading of water line. We have plans to replace the church roof and re-surface and repair our parking lot during the summer of 2009. The congregation is currently dreaming and visioning renovations to our building that may be part of the future. Our UCW Units have provided substantial monetary support to the ongoing maintenance of St. Paul's.

Housing

Our pastoral charge does not own a manse.

Homes that meet the national standards for housing allowance are in the \$250 000 range for purchase and approximately \$1600 monthly rent. (June 2009)

Finances

HISTORY OF RECEIPTS

Contributions						
Year	Envelope Users/IG	Local	M&S	Capital	Rent/Misc Income **	Totals
2009 *	148	166,041	30,370	8500	14,500	219,411
2008	148	147,318	27,678	8,268	13,344	196,608
2007	177	142,514	27,802	11,990	17,417	199,723
2006	177	132,479	25,107	13,761	16,255	187,602

- * **Budget** figures only for 2009
- ** Includes income from Weddings, Funerals and Interest income from Guaranteed Investment Certificates.

HISTORY OF OPERATIONAL DISBURSEMENTS

Year	Salaries, Benefits	Building Expenses	Presbytery Fees	Other ***	Totals
2009*	135,163* *	22,800	9,068	26,380	193,411
2008	119,284	17,781	8,803	31,486	177,354
2007	107,227	19,364	9,054	26,470	162,115
2006	95,185	22,087	7,614	25,393	150,279

- a) * **Budget** figures only for 2009
- b) ** Includes salary estimate of 10,000 for Intern
- c) *** Includes janitorial (in the \$14,000 range), committee expenses and other non-salary and non-building costs.

Copies of St. Paul's Annual Report and Financial Statement are available on request from the church office.

PROFILE #4 – MINISTRY PERSONNEL DESCRIPTION

Our current Minister will be retiring effective July 1, 2010 and we are looking for new people to walk and work with us in our continued faith journey.

We are seeking a ministerial team who are knowledgeable, challenging and thought provoking in worship, passionate about pastoral care, mission and outreach. St. Paul's is at a stage where we require focused effort on recruitment of new members and quality youth programming.

**THE POSITIONS: 1) one full time ordained or diaconal minister
2) one half time ordered or lay position**

Percentages for Full time Ministry Position: = 100% FTE

Worship – 30%

Pastoral Care – 25%

Christian Adult Education and Study – 20%

Administration – 15%

Presbytery responsibilities – 10%

Percentages for Half-Time Ministry Position: = 50% FTE

Congregational Development and Community Outreach – 25%

Pastoral Care – 15%

Worship – 5%

Presbytery responsibilities – 5%

Some negotiation in the position descriptions and percentages may be possible to accommodate the strengths of the individuals in the team ministry.

**Worship Leadership and Coordination - 30% for Full time
- 5% for Half time**

It is our expectation our Minister(s) will lead our congregation spiritually through worship, sacraments, Christian education, and faith development by:

- planning and leading regular worship services, special services, and services involving the celebration of the sacraments
- long range planning for worship with worship committee and music director
- offering training for lay people in planning, leading and participating in worship
- continuing the work of implementing alternate worship opportunities in addition to the existing Sunday morning worship
- cooperating with other staff and volunteers in promoting Sunday School and Youth programs

- engaging the interest of, and encouraging participation by, children and youth in worship
- providing opportunities for spiritual growth and faith development
- seeking opportunities to participate in ongoing educational and professional development activities to nurture his/her own spiritual growth and the faith development of the congregation

Pastoral Care - 25% for Full time
- 15% for Half time

It is our expectation our Minister(s) will lead and challenge our congregation in caring for one another, and extending compassion and justice into the wider community by;

- visiting, with priority on families and individuals in crisis situations
- visiting in hospital and care facilities
- conducting weddings, funerals and other pastoral services such as “Blue Christmas” as needed
- counselling, as related to funerals, weddings, and baptisms
- providing referrals to community agencies when needed
- administering the benevolent fund for those arriving at our door in need
- providing worship services in senior citizen’s centres
- offering education and support for pastoral care lay leadership
- supporting fellowship and social activities within the congregation
- participating in ecumenical activities and providing a visible presence within the community
- helping to ensure the church is a welcoming, open presence in the community
- initiating and/or supporting the development of avenues that relate to the cares and concerns of youth in the congregation and wider community

Presbytery Responsibilities - 10% for Full Time
- 5% for Half Time

- being involved with the various levels and courts of the Northern Lights Presbytery and the United Church of Canada

Administration - 15% for Full Time

- communicate the life and work of St. Paul's and the United Church of Canada to the congregation through newsletters, bulletins, on the church website and during services
- oversee the preparation of the weekly service bulletin
- facilitate team building with the staff, and meet with staff members as needed, to coordinate specific details of work
- attend Church Council and committee meetings as required or requested, and work closely with them
- maintain communication with the Church Council
- report to and meet with the Ministry and Personnel Committee regularly

Christian Adult Education and Study – 20% for Full Time

It is our expectation that our Minister(s) will support the committees and programs of our church by;

- encouraging the congregation to be actively involved in the life and work of our church
- providing a variety of educational and theological reflections
- initiating and/or coordinating and/or supporting learning activities in the congregation: children, youth and adult
- planning, leading or supporting adult oriented learning activities such as bible or book studies
- providing leadership for rites of Christian initiation – baptism, confirmation, and adult membership courses.

Congregational Development and Community Outreach - 25% for Half Time

- offering education and support for congregational outreach projects and social justice initiatives
- represent the congregation in working with community agencies
- providing advocacy and education related to the United Church's work in Canada and abroad, including the Mission and Service Fund
- initiate, coordinate and support social/justice projects
- membership recruitment through planning and coordinating events or programs that will attract new members: ie. College pastoral contact, social events like a Family Fair, youth rallies
- programming for our existing Jr. Sr. High school youth with room for expansion to other youth in the community.

PROFILE #5 – SKILLS

Ministry Positions

- A high priority will be placed on Sunday Morning worship service. Our congregation is looking for an inspiring speaker who is open to trying a variety of imaginative formats to maintain a fresh approach, yet respects our United Church traditions. Sunday morning worship that encourages the congregation to think and explore is important to us.
- As the only United Church in a city of 55,000, the full theological spectrum from conservative to liberal is represented. It is important for our clergy to present the Christian message from a variety of perspectives.
- We are looking for sermons that combine the biblical message with today's events, making it a relevant, thought provoking spiritual message.
- We need visionaries, people with experience in helping a congregation identify its common vision, and move to action on building and developing the church community.
- As a growing community – we're looking for people who can help take advantage of this growth and expand our membership.
- A visible presence in the community that demonstrates living the Christian message in daily life.
- An affinity for youth, their issues and struggles in today's reality, and an ability to get them involved in the life of the church.
- Have considerable time management and organisational skills.
- Have leadership skills focused on empowering the staff and volunteer lay leadership within the church community.
- The ability to communicate orally with enthusiasm and knowledge.
- The ability to lead and facilitate learning opportunities with, and in relation to, individuals and groups of varying ages and interests.
- Listening skills and making personal connections with members is an important component of pastoral care, visiting and counselling.
- Counselling skills and the ability and wisdom to refer individuals to other providers when appropriate.

PROFILE #6 TERMS

The Minister(s) will be accountable to St. Paul's Church Council through the Ministry and Personnel Committee and to the Northern Lights Presbytery.

Salary and Housing

Terms	UCC Minimum (2010)	St. Paul's Offer
Salary	UCC Standard up to: Category F Full Time Ordered \$39 401 Category F Half Time Ordered or Lay to a maximum of \$19 700	standard plus 10% standard plus 10%
Housing Allowance	Rental rate 3 bedroom home	Full time = \$1600 month Half time = \$ 800 month
Travel Expenses	Minimum 0.41/km	Standard plus 0.09/km
Moving Expenses	Reasonable cost of move for a family of four and their household effects. One-way excursion costs for family travel with one vehicle includes: meals, accommodation and gas.	Van line move up to 16 000 lbs. (Could be up to 22 000 dollars from Maritimes) As per UCC policy
Phone/fax	Residential rate	38.00/ month (TELUS)
Book Allowance and Continuing Education	Full Time = \$1250.00 Half Time = \$1250.00	As per UCC policy

Time On and Time Off

Terms	UCC Minimum (2010)	St. Paul's Offer
Regular Hours of Work	Full Time = 40 hours/week Half Time = 20 hours/week	As minister(s), demands will vary according to pastoral care needs, church year.
Vacation	Full Time One month off (including 5 Sundays) Half Time One month off (including 5 Sundays)	Plus an additional week between Christmas and Easter. Plus an additional week between Christmas and Easter.
Study Leave	Full Time 3 weeks (including 3 Sundays) Half Time 3 weeks (including 3 Sundays)	Timing and content to be approved by M&P Committee.
Sick/Parental/Bereavement/Sabbatical Leave	UCC Policy	UCC Policy

Benefits

Terms	UCC Minimum (2010)	St. Paul's Offer
UCC Pension and Group Insurance	UCC Policy Full Time = 7% of pensionable earnings Half Time = 7% of pensionable earnings	UCC Policy
Payroll Deduction	Mandatory: CPP/EI/Income Tax	Mandatory (Qualify for Northern Living Tax Allowance)

Commitments and Extras

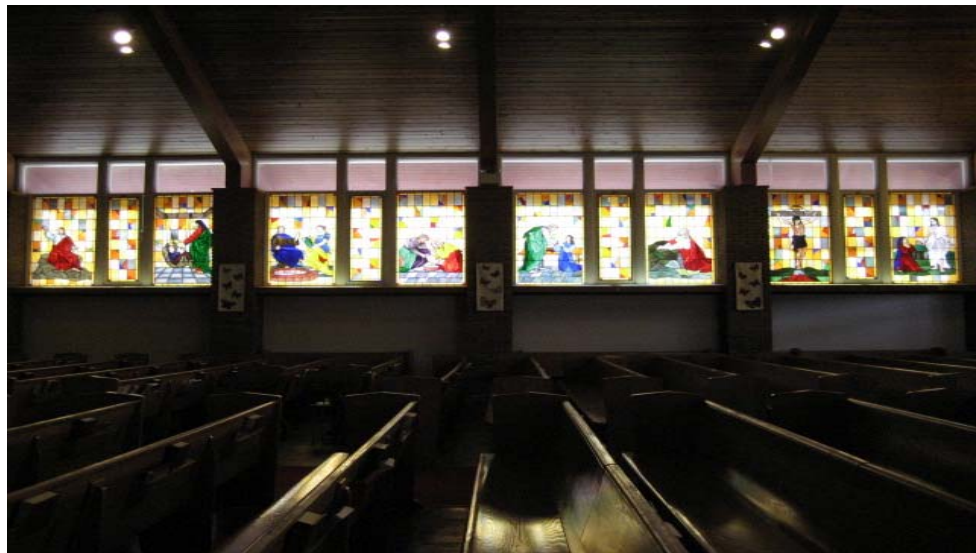
Terms	UCC Minimum (2010)	St. Paul's Offer
Presbytery and Conference	UCC Standard (3-4 per year)	Attend each Northern Lights Presbytery Meeting and Annual Conference
General Council		Subject to discussion with M&P Committee
Community Work		Attend Grande Prairie Ministerial Association Meetings Be visible in the community according to your interests and time. (discuss with M&P)
Fees and Honoraria		Weddings: \$300.00 (add to taxable income) Funerals: \$235.00 honorarium paid by the funeral home Marriage prep only: \$150.00 paid by couple

APPENDIX A – PHOTOS

Exterior



Sanctuary



Main Hallway



Main Office with Minister's Office Behind



APPENDIX B – COMMITTEES AND GROUPS

Standing Committees:	Church Groups:
Christian Development	Adult Choir
Church Council	Adult Hand Bells
Commun-I-Care	CGIT (Canadian Girls In Training) (last 26 years with same leader!!!)
Finance	Children’s Choir - Seasonal
Ministry and Personnel	Creation Care Team
Outreach	Explorers
Property and Maintenance	Healing Touch
Refugee Committee	Intercessory Prayer Chain
Stewardship	Labyrinth
Trustees	Men’s Breakfast - irregular
United Church Women – 3 Units	Sunday School – Approx. 50 children aged 3 – 17
Worship	Youth Group

Community Affiliates:	
Alcoholics Anonymous	Native Friendship Centre
“Ankle Biters” – Moms and Tots Play Group	Odyssey House Women’s Shelter
Community Village – Agencies include: HIV North, Mental Health etc.	Scouts Canada Leadership
Salvation Army Food Bank	Sunrise House Youth Shelter
Kairos	Wapiti Community Dorm
Local Ministerial Association	World Day Of Prayer

APPENDIX C – DREAMS

Ministry we **dream** of fulfilling:

- A more formalized and continuous outreach program for the hungry and homeless. Ideas like monthly dinners, Sunday morning toast and coffee, winter emergency shelter for overnight sleeping and/or day use, washers and dryers.
- Strong vibrant youth program and Sunday School.
- Licensed lay worship leader training.
- Lay leadership training for Funerals & Wedding preparation.

What **we need** to sustain our congregation **as a Pastoral Church** and grow into our future **as a Program Church**:

- 1.5 Ministerial Staff.
- Youth ministry open and attractive to all in Grande Prairie.
- Leadership training and assistance to committees for recruiting new members and organizing their goals and work.
- Strong Pastoral Care coordinated between lay and ministerial staff.
- New members.
- Revenue generating rental agreement